



THOMPSON
DORFMAN
SWEATMAN



Rob Olson

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Labour and Employment

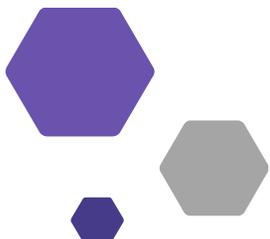
Rob's practice is focused in the area of Labour and Employment. He has significant experience in unionized workplaces, and acts primarily for employers, but also unions and employees, and does independent workplace investigations, thereby providing a unique advantage for clients. He also handles Pension Law issues for clients, in addition to advising and defending employers in Workplace Safety and Health inspections, investigations, and charges.

Rob is also very experienced in assisting clients with matters before human rights commissions and labour boards, providing advice, preparing written submissions, and appearing as counsel in a variety of cases.

In addition to his labour and employment practice, Rob also provides advice to clients in workplace, safety and health matters, and has appeared before a variety of administrative tribunals and Government Inquests and Inquiries, particularly in matters involving Health Law.

Rob works closely with human resource professionals in all workplace matters, including investigation of workplace harassment, discrimination, and other respectful workplace issues. His invaluable experience in providing representation on both sides of varied workplace matters provides Rob with a unique capacity to serve as a neutral investigator in a wide range of workplace investigations.

As a graduate of the University of North Dakota School of Law, Rob received his Juris Doctor in 2003, having already been admitted to the Order of Barristers for excellence in oral advocacy, while receiving the award for Best Team Written Brief and Best Team (combining Oral Advocacy and Written Briefs) for his work in the UND Moot Court competition in the Fall of 2001.



Member
LexMundi
World Ready



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Rob was subsequently approved for accreditation to practice law in Canada without need for further study or examinations. Following his Call to the Bar in 2004, Rob practiced with Thompson Dorfman Sweatman LLP as an Associate until 2012, when he was asked to join the firm as a Partner. Rob was also listed in 2012, 2013, 2014 and 2015 as one of four “Future Stars” among Manitoba lawyers by the magazine “Benchmark Canada: The Definitive Guide to Canada’s Leading Litigation Firms & Attorneys”.

EDUCATION

University of North Dakota School of Law, J.D., 2003

Canadian Accreditation, 2003

University of Manitoba, B.A. (Advanced), 1999

Collège Béliveau (French Immersion)

CALL TO THE BAR

2004

REPRESENTATIVE CASES/TRANSACTIONS

Lead Labour and Employment counsel for Manitoba Liquor & Lotteries in a variety of matters involving both unionized and non-unionized employees.

Lead Labour and Employment counsel for Diagnostic Services of Manitoba relating to a wide variety of labour relations and other matters.

Counsel for the Province of Manitoba on a variety of labour relations matters.

ACHIEVEMENTS

Admitted to the Order of Barristers for excellence in oral advocacy.



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Listed as a Future Star by the magazine "Benchmark Canada: The Definitive Guide to Canada's Leading Litigation Firms and Attorneys" four years in a row (2012-2015).

OTHER SPEAKING ENGAGEMENTS

Rob frequently conducts presentations across Canada on topics such as: Workplace Safety and Health legislation and case law; Bioethical Issues in Health Law; Human Resource Management; Regulatory Compliance; Human Rights; Privacy Issues; Workplace Investigations; Legal Developments and Ramifications for Unions and Employers; and other Labour & Employment Law issues.

COMMUNITY INVOLVEMENT

Legal Representative for the Deer Lodge Ethics Committee

Sessional Lecturer, University of Manitoba School of Agriculture - Farm Safety, Labour Law Issues